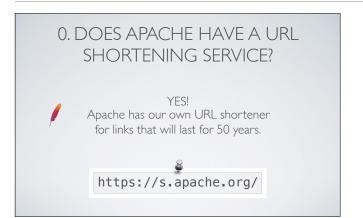


This year's ApacheCon EU 2018 in Berlin was the 24th ApacheCon I've attended, and I hope to attend 24 more ApacheCons! Not only are they a great place to learn about Apache projects, the sense of community and friendship sets ApacheCon apart from most other tech conferences. Plus, some of my best friends in the world are here!



Yes, most of us are geeks, so we start numbering with 0. Why is having our own URL shortener important? Because we're working for the ASFto here in 50 years, so our shortened URLs will still be here for the public good. ProTip: the board expects projects to use the <u>s.apache.org</u> shortener in quarterly reports, and to avoid use of third party shorteners for exactly this reason!



Apache PMCs are the group of named individuals that help to lead - by example - their specific Apache project.

Imagine a giant org chart. The ASF Board is at the top, and then all 200 independent Apache top level projects have a **dotted line report** to the board - but the reporting is only about legal, community, and branding issues - NOT about technical issues. One of the hardest things to understand is that the ASF - the Foundation - does not provide technical direction or even suggestions for our projects. It's up to each PMC to independently decide what's right for their community and choose the direction of the code they

want to build.

Other important highlights: PMC members are individuals (never companies); they are elected by merit within their project; the chair of the PMC is a Vice President, not because they're more important than other PMC members but because they are responsible for ensuring quarterly reports are submitted (on time!)



You can't pay to get a seat on the board, unlike some other foundations. If you're asking to be made a member, you're going about it the wrong way.

New members are nominated and elected on their merit from **previous work on Apache projects** (i.e. not in the larger open source world) by the existing membership. It's not about where you work, it's not about how much code you've contributed, and it's never about what you've donated or funded. It's always about: how have you shown the values of The Apache Way by helping drive forward and evangelize multiple Apache projects?

This level of independence ensures the ASF board can't be subverted. The independently elected board - from within the Membership - ensures the strategic independence of the ASF and Apache projects from any vendor or consortia. We have hundreds of independent voting members from across all walks of life and around the world.



On one hand, it's pretty boring. Members are each a single shareholder of the corporation, and get a single vote for our annual board election. Every year we send out a meeting announcement and proxy forms, just like most other corporations. Our annual meeting has a roll call and formal voting tools - although we use IRC and email to do business, instead of the telephone. On the other hand, it's a huge honor to be recognized for your merit in helping multiple Apache communities succeed and grow.

Members don't get any direct privileges on Apache projects; you can't just show up and commit code on other projects. But Members do have **visibility** into projects: as shareholders, they help provide the oversight of both foundation business and to a degree all project business. It doesn't mean they can change the technical direction of any project; but it does mean they can help mentor our many communities. In particular, many members help to mentor new podling communities in the Apache Incubator, providing training on the Apache Way.



Sometime we need instructions for what steps to take next, or what process we need to follow to accomplish a goal at Apache. But sometimes we need help figuring out what questions to ask in the first place, or how to get a better understanding of the why behind the process. Sometimes, reading normal documentation won't help us - but hearing a story from someone else in our situation be what ties it together.

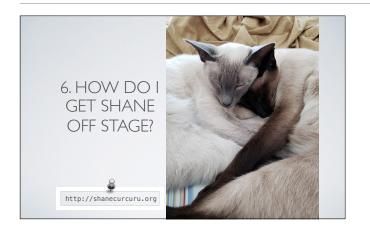
A number of ASF Members write the Success at Apache blog series, essays about how they've found success in their work, their community, or just in their life when applying the Apache Way to work with Apache projects.

These are stories - human explanations of what it means to be part of an Apache project and what you can get out of it. Check them out on the Foundation's blog, with more stories every month.



Projects commonly feel like they don't know the right way to ask for new infrastructure resources that the ASF provides. It's actually pretty simple - just ask. It's super helpful to ask in the right forum, to make your question clear - and provide all technical details, and to be polite. The crack Apache Infra team are paid staff, their job is to help our projects, and they're all friendly like ponies.

Also - when in doubt asking infra for something, file an INFRA JIRA issue. Infra peeps like tickets, because it lets them track their work - remember, they support all 200+ Apache projects!



I've been talking here for five whole minutes. I can keep talking for another five minutes. I'm not tired ... or proud. I can start talking about my cats! That's Palinka on the left, and Tokaji on the right. They're named after traditional Hungarian fruit brandy and "the wine of kings" that we sampled when attending ApacheCon Europe in Budapest one year. We also have two other cats at home, and a pony - who *doesn't* live with us.

(With lyrics inspired by Arlo Guthrie's Alice's Restaurant.)